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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
JANUARY 1st TO DECEMBER 31st, 1953

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PROVINCE OF ALBERTA
DEPARTMENT OF INDUSTRIES & LABOUR

J. E. OBERHOLTZER,
Deputy Minister

HON. NORMAN A. WILLMORE
Minister

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THE BOARD OF INDUSTRIAL RELATIONS

BULLETIN

1953

THE BOARD OF INDUSTRIAL RELATIONS
BULLETIN
1953

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during 1953.

Parts 1 and 1V of The Act inclusive deal with Hours of Work, Minimum Wages, Labour Welfare, Holiday Pay and Industrial Standards Schedules.

Part V sets forth procedure for the purpose of collective bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers and effecting just and friendly settlements of all disputes.

STATISTICAL SYNOPSIS PARTS	1953
Number of Board Meetings (Including Public Hearings)	36
Number of Inspections Under Parts 1 to 4 inclusive of the Alberta Labour Act	33,741
Number of Business Places Inspected	10,457
Number of Employees Affected by Inspections	85,832

SETTLEMENTS MADE:

Min. Wage Underpayment	$ 2,157.17
Holiday Pay Order	24,968.86
Arrears Overtime	22,224.90
Ind. Wage Security Act	5,389.11
Unpaid Wages	29,199.41
	$83,939.45

Number of Employees Affected by Above Settlements:	
Male	1,651
Female	472
	2,123
Number of Complaints Received	4,089
Number of Employees for Whom Weekly Increases Obtained:	
Male	46
Female	117
	163
Amount of Weekly Increases Obtained for Above Employees:	
Male	$ 176.71
Female	327.70
	$ 504.41
Number of Holiday Pay Stamp Books sold to December 31st:	36,605
Amount of Holiday Pay Stamps Sold Under Order No. 6	$ 1,826,321.16

INDUSTRIAL STANDARDS: 1953

Number of Schedules	29
Number of Interviews	741
Number of Inspections	488
Number of Complaints	138

THE ALBERTA LABOUR ACT:

Prosecutions:

Number of Businesses Charged	
Number of Charges Laid:	
Convictions	51
Withdrawn	3
Dismissed	1
Pending	2
	57
Amount of Fines Assessed	1646.00
Amount of Costs Assessed	239.60
Amounts Implicated:	
Minimum Wage	$ 698.48
Arrears of Wages	11,330.64
Holiday Pay	1,277.65
	$ 13,306.77

CERTIFICATIONS:

Section 59 of The Alberta Labour Act provides that upon receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for employees, is a proper agent and has been properly elected by a majority of the employees entitled to vote.

The Board must also satisfy itself that the unit or classification of employees is appropriate for collective bargaining. The Board shall make such inquiry as it seems necessary including the holding of hearings or the taking of such votes as it seems expedient to determine the merits of the application. The Board supervised 25 such votes during the year.

Figures for the 12 months ending December 31st, 1953 are as follows:-

Granted	78
Refused	17
Withdrawn	10
Returned	36
Pending	4
	145

CONCILIATIONS:

Section 68 of the Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of Conciliation Commissioner. During 1953 the Board participated as follows:-

Successful	64
To Arbitration	35
Pending	9
Withdrawn	2
	110

ARBITRATION BOARDS:

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to Bring about any settlement or adjustment of a dispute, the Board shall consider his report and may recommend to the Minister the appointment of a Board of Arbitration. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Board of Arbitration consisting of three arbitrators.

Disputes referred to Arbitration	39
Disputes Finalized	33
Awards Unanimous	18
Awards Not Unanimous	15
Outstanding	6

Minority Reports

Employer's Dissent	9
Employee's Dissent	5
Both Dissent in Part	1

Board Awards

Rejected	21
By Employers	9
By Employees	7
Both	5
Accepted by Both	12

VOTES:

Re: - Appointing Bargaining Agent	25
Re: - Arbitration Board Awards	24
Re: - Mediation Results	1
Re: - Strike Action	
In Favour	11
Against	3
	63

Strikes after provisions of Act compiled with:	1
Illegal strikes (Not counting work stoppages in coal mines unreported to this Department.)	2

The Beverage Dispensers employed by Crow's Nest Pass Hotel Operators participated in legal strike action. Twenty seven men were involved and the strike lasted approximately one week.

The two illegal work stoppages were of short duration.

ALBERTA LABOUR ACT AND INDUSTRIAL WAGES SECURITY ACT SUMMARY OF PROSECUTIONS

	1953
Number of Businesses charged	46
Number of Charges laid	57
Number of Convictions	51
Charges Withdrawn	3
Charges Dismissed	1
Cases Pending	2
Number of Appeals	-
Amount of Fines Assessed	$1646.00
Amount of Costs Assessed	239.60

Amount ordered as Wage Arrears as hereunder:-

Minimum Wage	$ 698.48
Arrears of Wages	11,330.64
Unpaid Holiday Pay	1,277.65
TOTAL	$13,306.77

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS - 1953.

Charges laid for infractions of the Alberta Labour Act and Industrial Wages Security Act.

SUMMARY OF CHARGES LAID

	FINES	COSTS	WAGES	1/d DAYS	CASES	CONVICTIONS	WITHDRAWALS	DISMISSED	PENDING
Failure to keep true and correct records - Section 10 (1)	$ 250.00	$ 29.50	$	270	9	8		1	
Non-production of records - Section 10 (4)	245.00	62.50		563	17	15	1		1
False records - Section 10 (7)	125.00	11.50		45	2	2			
Hours of Shift - Section 17 (21)	11.00	8.00		17	2	2			
Failure to pay all wages earned - Section 41	215.00	46.50	7208.62	420	9	9			
Section 43 and Holiday with Pay Order #6	65.00	14.50	1242.05	132	4	4			
Section 43 and Holiday with Pay Order #5	20.00	8.50	35.60	72	2	2			
Female Minimum Wage Order #2 - Overtime	40.00	16.00	205.00	40	3	2			1
Section 53 - Carpentering Schedule - Minimum Wage - Medicine Hat Zone	25.00	5.00	255.48	30	1	1			
SUB TOTAL	$ 996.00	$202.00	$8894675	1589	49	45	1	1	2

SUMMARY OF CHARGES LAID

	FINES	COSTS	WAGES	i/d DAYS	CASES	CONVICTIONS	WITHDRAWALS	DISMISSED	PENDING
Brought Forward	$ 996.00	$202.00	$ 8946.75	1589	49	45	1	1	2
Section 53 - Carmentering Schedule - Overtime - Medicine Hat Zone	25.00	5.00	238.00	30	1	1			
Failure to cease operations - Industrial Wages Security Act	50.00	14.10		60	1	1			
Failure to file Security - Industrial Wages Security Act	575.00	18.50	4122.02	210	5	4	1		
Failure to Bargain Collectively					1				
Number of employers charged 46									
Number of charges laid 57									
TOTAL	$1646.00	$239.60	$13306.77	1889	57	51	3	1	2

NOTE:

During this period $18,879.60 of wage arrears were affected by prosecutions. In all cases the employers were defiant in complying with the Alberta Labour Act. The majority of the wage arrears were defaulted by employers engaged in Building Construction.

LABOUR WELFARE

BOARD OF INDUSTRIAL RELATIONS

ANNUAL COMPARATIVE STATEMENT

YEAR ENDING DECEMBER 31, 1953

	HOUSEKEEPING	INSTALLATION OF TOILET & WASH ROOMS	VENTILATION REQUIRED	SECTION 34 CHILDREN EMPLOYED
	1953	1953	1953	1953
In course of complying at January 1st, 1953	8	71	118	-
Number of firms to whom instructions issued	23	104	83	58
Number of firms complying in full with instructions	29	78	56	58
In course of complying December 31st, 1953	2	97	145	-

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1953 TO DECEMBER 31st, 1953

"B"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1953, TO DECEMBER 31st, 1953.

ISSUED

1. The International Union of Operating Engineers, Local Union No. 857 and the Edmonton Hospital Board (Royal Alexandra Hospital), Edmonton, Alberta.

   UNIT: Engineers and Firemen and Maintenance men working in the Power Plant under the Chief Engineer.

2. The Hotel and Restaurant Employees and Bartenders International Union, Local Union No. 282 and the Noble Hotel, Calgary, Alberta.

   UNIT: Maids.

3. The International Union of Operating Engineers, (Stationary Engineers), Local Union No. 857 and the Canadian Salt Company Limited at Lindberg, Alberta.

   UNIT: Steam Engineers working in the Power Plant under the Chief Engineer.

4. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325 and P. W. Graham and Sons Limited, Edmonton, Alberta.

   UNIT: Carpenters.

5. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325 and Halse-Martin Construction Company Limited, Edmonton, Alberta.

   UNIT: Carpenters.

6. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325 and the Edmonton Public School Board, (Victoria Composite School), Edmonton, Alberta.

   UNIT: Carpenters.

7. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325 and the New West Construction Company, Edmonton, Alberta.

   UNIT: Carpenters.

8. The Alberta Teachers' Association and the Three Hills School District No. 3048, Three Hills, Alberta.

   UNIT: Teacher employees.

9. The Alberta Teachers' Association and the Trochu Valley School District No. 1742, Trochu, Alberta.

   UNIT: Teachers in employ of Trochu Valley School District No. 1742

10. The Automotive and Implement Workers Union, CIO-CCL, Local Union No. 283, and Vellnor Motors Limited, Red Deer, Alberta.

UNIT: All employees with the exception of Managers, Office Staff, Salesmen, Foremen and Partsmen.

11. The Automotive and Implement Workers Union, CIO-CCL, Local Union No. 283, and Whyte Motors Limited, Red Deer, Alberta.

UNIT: All employees with the exception of Managers, Office Staff, Salesmen, Foremen and Partsmen.

12. The International Brotherhood of Electrical Workers, Local Union No. 630, and Parsons Electric, Lethbridge, Alberta.

UNIT: Mechanical Employees.

13. The International Union of Operating Engineers, Local Union No. 857 and the Misericordia Hospital, Edmonton, Alberta.

UNIT: Engineers.

14. The Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1016, and Poole Construction Company Limited, Edmonton, Alberta.

UNIT: Painters.

15. The International Union of Operating Engineers, Local Union No. 857 and the Edmonton General Hospital, Edmonton, Alberta.

UNIT: Engineers and Firemen and Maintenance men working under the Chief Engineer.

16. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1779 and the Poole Construction Company Limited, Calgary, Alberta.

UNIT: Millwrights and Helpers.

17. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1779 and Watson Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters.

18. The Canadian Brotherhood of Railway Employees and Other Transport Workers, C.C.L. Sub Local "A" and the Medicine Hat Transit Limited Medicine Hat, Alberta.

UNIT: All of the employees of the Medicine Hat Transit Limited, Medicine Hat, Alberta, except the Manager, Office Staff and those with the right to hire and fire.

19. The United Construction Workers, Local Union No. 551, CIO-CCL and the Sandquist Construction Company, Red Deer, Alberta.

UNIT: All Carpenters except those with the right to hire and discharge, Supervisory or Clerical Staff.

20. The International Brotherhood of Electrical Workers Local Union No. 424, A.F.L. and Hume and Rumble Limited, Edmonton, Alberta.

UNIT: Linemen, Groundmen, Apprentice Linemen excluding Labourers.

21. The Oil Workers International Union CIO-CCL Local Union No. 630 and the Alberta Oxygen and Acetylene Company Limited, Edmonton.

UNIT: All production, Maintenance, Labour, Shipping and Trucking Employees employed by the Alberta Oxygen and Acetylene Company Limited, Edmonton Plant, except Plant Manager, Plant Superintendent, Salesmen, Office Staff, Foremen and any others who are or may be employed above the rank of Foremen.

22. The International Brotherhood of Electrical Workers, Local Union No. 348, and the Consolidated Mining and Smelting Company of Canada Limited, Calgary, Alberta.

UNIT: Electrical Maintenance Department (Electricians and Electricians' Helpers).

23. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local Union No. 987, and H. L. Perry Company (Alberta) Limited, Calgary, Alberta.

UNIT: All Warehouse employees and Truck Drivers, excluding those with the right to hire, discharge or change the status of employees.

24. The Calgary School Janitors Association No. 40, Trades and Labour Congress of Canada and the Calgary Public School Board, Calgary.

UNIT: Skilled labourers excluding casual labourers, i.e. The employees employed in this capacity who act as relieving public school janitors in addition to other duties.

25. The Separate School Caretakers Association Local Union No. 520, Trades and Labour Congress of Canada and the Calgary Separate School Board, Calgary, Alberta.

UNIT: Caretakers, Handymen, Maintenance Men, excepting Supervisory staff, office staff.

26. The United Brotherhood of Carpenters and Joiners of America, A.F.L. Locals No. 1779 and 2103, and Burns and Dutton Concrete and Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, including Foreman and Apprentices.

27. The United Brotherhood of Carpenters and Joiners of America, A.F.L. Locals 1779 and 2103 and Buchan Construction Company, Calgary.

UNIT: Carpenters, including Foreman and Apprentices.

28. The United Brotherhood of Carpenters and Joiners of America, A.F.L. Locals 1779 and 2103 and Commonwealth Construction Company, Calgary.

UNIT: Carpenters, Foremen and Apprentices.

29. The International Union of Operating Engineers, Local No. 857 and the McLeod Building Company (Edmonton) Limited, Edmonton.

UNIT: Elevator Operators.

30. The International Chemical Workers Union, A.F.L. Local No. 465 and the Consolidated Mining and Smelting Company of Canada (Alberta Nitrogen Dept.) Calgary, Alberta.

UNIT: All employees of the Ammonia Plant, including those who operate the pump and excluding those with the right to hire, discharge or change the status of an employee.

31. The Bakery and Confectionery Workers International Union A.F.L. Local No. 276 and the Alberta Bakery, Edmonton, Alberta.

UNIT: Doughmen, Ovenmen, Bakers, Machine Hands, Bakers' Helpers, Wrappers, Machine Operators Salesmen and Bench Hands.

32. The International Union of Operating Engineers, Local No. 857 and the Dominion Tar and Chemical Company Limited, North Edmonton.

UNIT: Boiler Plant Engineers and Crane Operators.

33. The Building Construction Labourers Union Local No. 154, and the Hornstrom Brothers, Red Deer, Alberta.

UNIT: Building Construction and General Labourers - Mortar Mixers.

34. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, and the Francis Hankin Company Limited, (Calgary Incinerator), South East Calgary, Alberta.

UNIT: Iron Workers and Apprentice Iron Workers.

35. The Standard Gravel and Surfacing of Canada Limited Mainenance Employees Association and the Standard Gravel and Surfacing of Canada Limited, Calgary, Alberta.

UNIT: Maintenance employees including Mechanics, Welder, Carpenters, Painters, Machinists Stockmen, Yardmen, Truck Drivers, but excluding Foremen and Shareholders in the employer Company.

36. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103 and Lem Haslem, Calgary, Alberta.

UNIT: Carpenters, including Foremen and Apprentices.

37. Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L. Local No. 360 and Supina Mercantile, Lethbridge, Alberta.

UNIT: All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked; meats, fish and poultry.

38. The Bakery and Confectionery Workers International Union of America, Local No. 252, and the Bakery Department, Town and Country Super Market, Calgary, Alberta.

UNIT: Employees of Bake-Shop.

39. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F. of L. Local No. 360, and Jensen's Frozen Foods, Lethbridge, Alberta.

UNIT: All employees in the Plant.

40. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F. of L. Local No. 360, and the Independent Meat Market, Lethbridge, Alberta.

UNIT: All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked; meats, fish and poultry.

41. The United Brotherhood of Carpenters and Joiners of America, A.F. of L. Locals No. 1779 and 2103 and Shoquist Construction Western Limited, Calgary, Alberta.

UNIT: Carpenters, including foreman and apprentices.

42. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and Campbell and Griffin Limited, Calgary, Alberta.

UNIT: All Warehouse employees and truck drivers excluding those with the right to hire, discharge or change the status of employees.

43. The International Union of Operating Engineers, Local No. 703, and the British American Oil Company Limited, Calgary, Alberta.

UNIT: Stationary Engineers.

44. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F. of L. Local No. 360, and the Canada Safeway Limited, Lethbridge, Alberta.

UNIT: All employees in the stores operated by the Company in the City of Lethbridge, Alberta, employed in the handling and selling of fresh, frozen, cooked, smoked; meats, fish and poultry when such work is performed in or for the meat section.

45. The International Union of Operating Engineers, Local No. 703, and Burns and Company Limited, East Calgary, Alberta.

UNIT: Stationary Engineers and Firemen excluding Chief Engineer..

46. The Beverage Dispensers and Hotel Service Employees, Local No. 185, and the Cosmopolitan Hotel, Medicine Hat, Alberta.

UNIT: Clerks, Housekeeper, Maids, Porter, Handymen, Bellhops, Janitor, Maintenance Men, Cooks, Dish Washers.

47. The Beverage Dispensers and Hotel Service Employees, Local No. 185, and the Cecil Hotel, Medicine Hat, Alberta.

UNIT: Clerks, Housekeepers, Maids, Porters, Janitor, Maintenance Men.

48. The Beverage Dispensers and Hotel Service Employees, Local No. 185 and the Corona Hotel Company, Medicine Hat, Alberta.

UNIT: Clerks, Housekeeper, Maids, Porter, Handy men, Bell Hops, Maintenance Men.

49. The Beverage Dispensers and Hotel Service Employees, Local No. 185, and the Royal Hotel, Medicine Hat, Alberta.

UNIT: Clerks, Housekeepers, Maids, Porters, Handy men, Bell Hop, Maintenance Men.

50. The Beverage Dispensers and Hotel Service Employees Local No. 185, and the Assiniboia Hotel, Medicine Hat, Alberta.

UNIT: Clerks, Housekeepers, Maids, Maintenance Men, Elevator Operators, Porter, Bell Hop.

51. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and The Chemical Construction (Inter-American) Limited, Fort Saskatchewan, Alberta.

UNIT: All employees engaged in rigging, structural steel erection and fabrication, welding, ornamental iron, reinforcing steel and fence erectors.

52. The International Union of Operating Engineers, Local No. 955, and Dawson, Wade and Associates, Edmonton, Alberta.

UNIT: Operators and Oilers and Helpers of Draglines, Backhoes, Shovels, Clamsbells, Cranes. Operators and Helpers of Crawler-type tractors, Graders, Barber Green, Carryalls, Tournapulls, Heavy Duty Mechanics and Helpers and Maintenance Men, Grade Foreman, Euclids and Buckets.

53. The Calgary Federal Union No. 534, The Trades and Labour Congress of Canada and Crane Limited, Calgary, Alberta.

UNIT: All hourly rated employees employed in the plant, excluding foremen, assistant foremen, office employees and other salaried employees.

54. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 488, and the Chemical Construction Inter-American Company Limited, Fort Saskatchewan, Alberta.

UNIT: All persons working in the plumbing and pipe fitting industry - That is plumbers, steamfitters, gas-fitters, pipe fitters, pipe welders and their respective helpers or apprentices up to and including the position of pipe foreman.

55. The International Hod Carriers Building Construction Labourers Union, Local No. 92 and Columbia Tile and Terrazzo Company, Edmonton, Alberta.

UNIT: Tile terrazzo Labourers.

56. The Oil Workers International Union, CIO-CCL, Local No. 658, and the Husky Oil and Refining Limited, Lloydminster, Alberta.

UNIT: All employees of Husky Oil and Refining Limited employed at the Lloydminster refinery except office and clerical staff, foremen and all those who are or may be hired above the rank of foreman. (Note: it is intended that this unit include the warehouse employees but excluding the exceptions listed above).

57. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488, and Canadian Kellogg Co. Ltd., (Fabricating Shop) Edmonton, Alberta.

58. The International Union of Operating Engineers, Local No. 955 and the Canadian Pipeline Construction Company Limited, Edmonton, Alberta.

UNIT: Operators and Oilers of shovels, backhoes, clams, ditchers, and similar equipment, operators of dozers, sideboom, towcat graders, cleaning machine, pot firemen, mechanics and mechanic's helpers, service truck operator.

59. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488 and the Canadian Kellogg Construction Division, Golden Spike, Alberta.

UNIT: All pipe welders, pipe fitters and their respective helpers or apprentices up to and including the position of Pipe foreman.

60. The International Union of Operating Engineers, Local No. 933, and the Emil Anderson Construction Company, Lethbridge, Alberta.

UNIT: Heavy Duty Mechanics and Welders - Shovel and Dragline Operators and Oilers - Pusher and Dozer Operators - All Cat and attached equipment Operators - Turnapul and Uke Operators.

61. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Dawson, Wade and Associates, Edmonton, Alberta.

UNIT: Truck Drivers and Helpers, Truck Maintenance and Service excluding Mechanics.

62. The International Union of Operating Engineers, Local No. 933, and Evans Construction Company, Hanna, Alberta.

UNIT: All employees with exception of General Manager, Superintendents, Cooks and Office Staff including foreman.

63. The Beverage Dispensers' International Union Local No. 265, and Calgary Petroleum Club, Calgary, Alberta.

UNIT: Food and Beverage Waiters (including Stewards and Captains, if any).

64. The McColl-Frontenac Edmonton Works Employees' Association and the McColl-Frontenac Oil Company Limited, Edmonton, Alberta.

UNIT: Bargaining unit to cover hourly paid employees of the Company's Refining Department at Edmonton Works. (Excluding Supervisory, Technical and Clerical Employees.

65. The Building Construction Labourers, Union No. 92, and the Empire Marble and Tile Limited, Edmonton, Alberta.

UNIT: Labouers, Grinders, Polishers, Helpers.

66. The Oil Workers International Union CIO-CCL Local No. 658, and the Excelsior Refineries Limited, Lloydminster, Alberta.

UNIT: All employees of the Excelsior Refineries Limited employed at the Lloydminster Refinery except office staff, foremen and all those who are or may be hired above the rank of foreman, steam engineers.

67. The International Union of Operating Engineers, Local No. 933, and the Town of Brooks, Brooks, Alberta.

UNIT: All employees in the Public Works Department with exception of Office Staff. The Foreman wishes to be covered by the Agreement.

68. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and McGavin Limited, Edmonton, Alberta.

UNIT: Route Foremen or Supervisors, Driver Salesmen Truck Drivers, Barnmen and Helpers ("Helpers" referring to Helpers in each of the listed categories.

69. The International Brotherhood of Electrical Workers, Local No. 348, and the Alberta Government Telephones, Edmonton, Alberta.

UNIT: Communication Workers Unit - Plant Craft Employees Division.

70. The International Union of Operating Engineers, Local No. 933 and the Eastern Irrigation District, Brooks, Alberta.

UNIT: All employees with the exception of foremen or those above the rank of foremen with the right to hire and discharge and the office staff.

71. Bakery and Confectionery Workers International Union Local No. 252, and the Hannah Bread Limited, Calgary, Alberta.

UNIT: All employees except Manager, Assistant Manager, Superintendent and Driver Salesmen.

72. The Oil Workers International Union CIO-CCL Local No. 661, and The Canadian Industries Limited (Polythene Division) Edmonton.

UNIT: All employees employed by Canadian Industies Limited at its Edmonton plant located on No. 16 Highway and East of the City of Edmonton except office and clerical staff, professional employees employed in a technical capacity, guards, gatemen and watchmen, foremen and those above the rank of foremen.

73. The Beverage Dispensers' and Hotel Service Employees' Union, Local No. 185 and the Picardy Coffee Shop, (New Assiniboia Hotel), Medicine Hat, Alberta.

UNIT: Cooks, Dishwasher, Waitress, Cashier.

74. The Beverage Dispensers' and Hotel Service Employees' Union, Local No. 185 and the Picardy Coffee Shop, (Cosmopolitan Hotel), Medicine Hat, Alberta.

UNIT: Waitress, Cashier.

75. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325 and Mannix-Burns and Dutton, Edmonton, Alberta.

UNIT: Carpenters.

76. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720 and Mannix-Burns and Dutton, Edmonton, Alberta.

UNIT: Ironworkers, Riggers, Welders and Reinforcing Steel Workers.

77. The Oil Workers International Union, CIO-CCL, Local No. 658 and the Sidney Roofing and Paper Company Limited, Lloydminster, Alberta.

UNIT: All employees of the Sidney Roofing and Paper Company Limited at its plant situated at Lloydminster, Alberta, excepting: managers, superintendents, salesmen, professional employees employed in a technical capacity, office and clerical staff, and all those employed in an actual and full time supervisory capacity.

78. The United Steelworkers of America, CIO-CCL, Local No. 5013 and Westeel Products Limited, Edmonton, Alberta.

UNIT: All employees employed by Westeel Products Limited located at 7900 - 115th Avenue, Edmonton, Alberta, except Sheet Metal Apprentices, Sheet Metal Journeymen, Roofing Department, Manager, Superintendent, Foremen who have the authority to hire and fire, Office and Clerical Staff.

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THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1953 TO DECEMBER 31st, 1953

REFUSED

"C"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1953, to DECEMBER 31st, 1953.

R E F U S E D

1. The Canadian Brotherhood of Railway Employees and other Transport Workers and the Medicine Hat Transit Limited, Medicine Hat, Alberta.

   UNIT: All of the employees of the Medicine Hat Transit Limited, Medicine Hat, Alberta, except the Manager.

2. The Automotive and Implement Workers Union, CIO-CCL Local No. 283 and Red Deer Motors Limited, Red Deer, Alberta.

   UNIT: All employees with the exception of Managers, Office Staff, Salesmen, Foremen and Partsmen.

3. The Eastern Irrigation District School Bus Operators' Association, Brooks, Alberta, and the Brooks School District No. 2092, and the County of Newell No. 4, Brooks, Alberta.

   UNIT: All of the school bus drivers and operators vanning school children within the confines of the Eastern Irrigation District.

4. The Building Construction Labourers Union Local No. 92, and C.H. Whitham Limited, Edmonton, Alberta. (Covering Job at Duverney, Alberta.)

   UNIT: Building and Construction Labourers - Carpenter's Helpers, Bricklayer's Helpers.

5. The United Mine Workers of America, District No. 18 and the Forestburg Collieries Limited, Forestburg, Alberta.

   UNIT: Strippers, Loader Operators, Blasters, Drillers, Welders, Caterpillar Drivers, Road Patrol Operators, Tipple Workers, All other labour unclassified.

6. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103, A.F. of L. and Shoquist Construction Western Limited, Calgary, Alberta.

   UNIT: Carpenters, including foreman and apprentices.

7. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103, A.F. of L., and Mannix Limited, Calgary, Alberta.

   UNIT: Carpenters, including foremen and Apprentices.

8. The International Chemical Workers Union, A. F. of L., Local No. 465 and the Consolidated Mining and Smelting Company of Canada Limited, Turner Siding, Calgary, Alberta.

UNIT: All employees of the Acid Plant excepting those with the right to hire or discharge or change the status of an employee.

9. The International Union of Operating Engineers, Local No. 703 and Burns and Company Limited, East Calgary, Alberta.

UNIT: Stationary Engineers and Fireman.

10. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514 and the Jasper Dairy, Edmonton, Alberta.

UNIT: Plant Help. (Excluding Office Staff, Female Help and persons with the right to hire or discharge).

11. The International Union of Operating Engineers, Local No. 857 and the Canadian Chemical Company Limited, Clover Bar, Alberta.

UNIT: Stationary Steam Engineers and Firemen excluding Engineers in a Supervisory Capacity.

12. The Bakery and Confectionery Workers, Local No. 276 and Picardy Candy Alberta Limited, Edmonton, Alberta.

UNIT: All Bake Shop Employees excluding Foremen.

13. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514 and Dawson, Wade and Associates, Edmonton, Alberta. (Clover Bar Project).

UNIT: Truck Drivers and Helpers, Truck Maintenance and Service, Excluding Mechanics.

14. The Industrial Fabricators Employees' Organization and the Industrial Fabricators Limited, Calgary, Alberta.

UNIT: All employees of the plant (plant unit).

15. The International Chemical Workers' Union, Local No. 545 and the Canadian Chemical Company, (Clover Bar), Edmonton, Alberta.

UNIT: Yarn Department. All employees, excepting Supervision and those with the right to hire and fire.

16. The International Chemical Workers' Union, Local No. 545 and the Canadian Chemical Company, (Clover Bar), Edmonton, Alberta.

UNIT: Stores and Warehousemen with exception of Supervision and those with the right to hire and fire.

17. The Building Service Employees' International Union, A.F. of L., Local No. 338 and the Holy Cross Hospital, Calgary, Alberta.

UNIT: All employees of the Holy Cross Hospital, except House Surgeons, Radiologists, Pathologists, Dieticians, Pharmacists, Interns, Staff Nurses, Student Nurses, Business Manager, Credit Manager, Personnel Officer, Secretaries to the Sister Superior and Director of Nursing, Laboratory and X-Ray Technicians and Students, Nurses' Aides, and Engineers.

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1953 TO DECEMBER 31st, 1953

WITHDRAWN

"D"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION
from
JANUARY 1st, 1953, TO DECEMBER 31st, 1953

W I T H D R A W N

1. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103, A.F. of L. and Lem Haslem, Calgary, Alberta.

   UNIT: Carpenters, including Foremen and Apprentices.

2. The International Chemical Workers Union, A.F. of L. Local No. 465 and the Consolidated Mining and Smelting Company of Canada Limited, Turner Siding, Calgary, Alberta.

   UNIT: All employees of the Ammonia Plant, including those who operate the pump and excluding those with the right to hire, discharge or change the status of an employee.

3. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Charles Express Limited, Edmonton, Alberta.

   UNIT: Truck Drivers and Swampers.

4. The International Union of Operating Engineers, Local No. 955 and Dawson Wade and Associates, Edmonton, Alberta.

   UNIT: Operators and oilers and helpers of Draglines, Backhoes, Shovels, Clamshells, Cranes, Stationary Hoists, and similar equipment. Operators and helpers of Crawler-type tractors with attachments, Graders, Barber Green, Carryalls, Tournapulls, and similar equipment. Heavy Duty Mechanics and Helpers and Maintenance Men, Grade Foremen.

5. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and the Imperial Lumber Company Limited, Edmonton, Alberta.

   UNIT: Carpenters.

6. The International Union of Operating Engineers, Local No. 933, and the Emil Anderson Construction Company, Lethbridge, Alberta.

   UNIT: Heavy Duty Mechanics and Welders - Shovel and Dragline Operators and Oilers - Pusher and Dozer Operators, All Cat and attached equipment Operators - Tournapul and Uke Operators.

7. The Bakery and Confectionery Workers International Union Local No. 276 and the McGavin Limited, Edmonton, Alberta.

   UNIT: Route Foremen or Supervisors, Driver Salesmen, Truck Drivers, Barnmen, and Helpers ("Helpers" referring to Helpers in each of the listed categories).

8. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and McGavin Limited, Edmonton, Alberta.

UNIT: Route Foremen or Supervisors, Driver Salesmen, Truck Drivers, Barnmen, and Helpers ("Helpers" referring to Helpers in each of the listed categories.)

9. The International Union of Operating Engineers, Local No. 933, and Stein Peterson Construction Company, Okotoks, Alberta.

UNIT: Heavy Duty Mechanics and Welders - Shover and Dragline Operators and Oilers - Pusher and Dozer Operators - All Cat and attached equipment Operators - Tournapul and Uke Operators.

10. International Chemical Workers Union Local No. 504 and the Dominion Tar and Chemical Company, Calgary, Alberta.

UNIT: All employees excepting Office Staff and the six Supervisory Foremen.

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1953 TO DECEMBER 31st, 1953

RETURNED

"E"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1953, to DECEMBER 31st, 1953.

R E T U R N E D

1. The International Union of Operating Engineers, Local No. 857 and the Edmonton General Hospital, Edmonton, Alberta.

   UNIT: Engineers and Firemen and Maintenance Men working under the Chief Engineer.

2. The International Union of Operating Engineers, Local No. 857 and the Misericordia Hospital, Edmonton, Alberta.

   UNIT: Engineers.

3. The International Brotherhood of Electrical Workers, Local No. 348 and the Consolidated Mining and Smelting Company of Canada Limited, (Alberta Nitrogen Department), Calgary, Alberta.

   UNIT: Electrical Maintenance Department (Electricians and Electrician's Helpers).

4. The Canadian Brotherhood of Railway Employees and Other Transport Workers and the Medicine Hat Transit Limited, Medicine Hat, Alberta.

   UNIT: All of the employees of the Medicine Hat Transit Limited, Medicine Hat, Alberta, except the Manager.

5. The International Union of Operating Engineers, Local No. 857 and the McLeod Building Company (Edmonton) Limited, Edmonton, Alberta.

   UNIT: Elevator Operators.

6. The Civic Employees Federal Labor Union No. 46 and the City of Medicine Hat, Alberta.

   UNIT: All civic employees with the exception of Foremen, Superintendent, and Engineers.

7. The Standard Gravel and Surfacing of Canada, Maintenance Employees Association and the Standard Gravel and Surfacing of Canada Limited, Calgary, Alberta.

   UNIT: Maintenance Workers including Mechanics, Welders, Machinists, Electricians, Carpenters, Yardmen, etc. excluding Office Workers, Foremen and Stock holders.

8. The International Chemical Workers Union, A.F. of L. Local No. 465, and the Consolidated Mining and Smelting Company of Canada, Turner Siding, Calgary, Alberta.

UNIT: All employees of the Acid Plant excepting those with the right to hire or discharge or change the status of an employee.

9. The International Union of Operating Engineers, Local No. 703, and Burns and Company Limited, East Calgary, Alberta.

UNIT: Stationary Engineers and Fireman.

10. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and the Jasper Dairy, Edmonton, Alberta.

UNIT: Plant Help. (Excluding Office Staff, Female help and persons with the right to hire or discharge.)

11. The International Union of Operating Engineers, Local No. 857, and the Canadian Chemical Company Limited, Clover Bar, Alberta.

UNIT: Stationary Steam Engineers and Firemen excluding engineers in a supervisory capacity.

12. The Bakery and Confectionery Workers, Local No. 276, and Picardy Candy Alberta Limited, Edmonton, Alberta.

UNIT: All Bake Shop Employees excluding foremen.

13. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514 and Dawson, Wade and Associates, Edmonton, Alberta, (Cold Lake Project).

UNIT: Truck Drivers and Helpers, Truck Maintenance and Service excluding Mechanics.

14. The Industrial Fabricators Employees Organization and the Industrial Fabricators Limited, Calgary, Alberta.

UNIT: All employees of the plant (plant unit).

15. The Calgary Operative Plasterers' International Association, Local No. 324, and A. G. Babcock, Calgary, Alberta.

UNIT: Plasterers.

16. The Calgary Operative Plasterers' International Association, Local No. 324 and A. D. Alder, Calgary, Alberta.

UNIT: Plasterers.

17. The Calgary Operative Plasterers' International Association, Local No. 324 and the Calgary Plastering Company Limited, Calgary, Alberta.

UNIT: Plasterers.

18. The Calgary Operative Plasterers' International Association, Local No. 324 and H. E. Dunphy, Calgary, Alberta.

UNIT: Plasterers.

19. The Calgary Operative Plasterers' International Association, Local No. 324, and T. E. Hillard, Calgary, Alberta.

UNIT: Plasterers.

20. The Calgary Operative Plasterers' International Association, Local No. 324, and F. Kuzina, Calgary, Alberta.

UNIT: Plasterers.

21. The Calgary Operative Plasterers' International Association, Local No. 324, and O. H. McEwen, Calgary, Alberta.

UNIT: Plasterers.

22. The Calgary Operative Plasterers' International Association, Local No. 324, and R. Mackie, Calgary, Alberta.

UNIT: Plasterers.

23. The Calgary Operative Plasterers International Association, Local No. 324, and H. Swanson, Calgary, Alberta.

UNIT: Plasterers.

24. The Calgary Operative Plasterers' International Association, Local No. 324, and Bernard Wilson, Calgary, Alberta.

UNIT: Plasterers.

25. The Calgary Operative Plasterers' International Association, Local No. 324, and Kerby Plasterers, Calgary, Alberta.

UNIT: Plasterers.

26. The Calgary Operative Plasterers' International Association, Local No. 324, and William Sigalet and Co. Ltd., Calgary, Alberta.

UNIT: Plasterers.

27. The International Union of Operating Engineers, Local No. 933, and Evans Construction Company, Hanna, Alberta.

UNIT: All employees with the exception of General Manager, Superintendent, Cooks and Office Staff including foreman.

28. The International Brotherhood of Electrical Workers, Local No. 348, and the Alberta Government Telephones, Edmonton, Alberta.

UNIT: Automotive Mechanic, Foreman, Mechanic, Greasemen, Service, A.G.T. Motor Vehicles.

29. The International Union of Operating Engineers, Local No. 933, and the Eastern Irrigation District, Brooks, Alberta.

UNIT: All employees with the exception of Superintendents and Office Staff.

30. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Mannix Limited, Edmonton, Alberta.

UNIT: Carpenters and Joiners.

31. The International Chemical Workers Union, Local No. 405 and the Dominion Tar and Chemical Company, Calgary, Alberta.

UNIT: All employees excepting Office Staff and the six Supervisory Foremen.

32. The International Union of Operating Engineers, Local No. 933 and Stein Peterson Construction Company, Okotoks, Alberta.

UNIT: Heavy Duty Mechanics and Welders - Shover and Dragline Operators and Oilers - Pusher and Dozer Operators - All Cat and attached equipment Operators - Turnapul and Uke Operators.

33. The Shell Oil Jumping Pound Gas Plant Bargaining Organization and the Shell Oil Company Limited, Calgary, Alberta.

UNIT: Plant unit embracing all hourly paid employees, excepting those having classification of foreman.

34. The International Brotherhood of Electrical Workers, A.F. of L., Local No. 424 and Canadian Industries Limited, Polythene Division, Highway No. 16, Edmonton, Alberta.

UNIT: All Electrical Maintenance Employees.

35. The International Brotherhood of Electrical Workers, Local No. 348, and Electrical Contracting and Machinery Company Limited, Calgary, Alberta.

UNIT: Inside Wiremen unit of Local Union 348, Calgary, Alberta.

36. The Shell Oil Jumping Pound Gas Plant Bargaining Organization and the Shell Oil Company Limited, Calgary, Alberta.

UNIT: All hourly rated operating and maintenance employees of the Calgary Area Gas Division of the Company and employed at the Jumping Pound Gas Plant near Cochrane, Alberta, excluding supervisory, technical and professional, laboratory, office and clerical staff.

C O N C I L I A T I O N S

1953

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C O N C I L I A T I O N S

1953

	DISPUTE	CONCILIATOR	RESULT
1.	City Fire Fighters Union Local No. 237, and The City of Lethbridge, Lethbridge, Alberta.	D. Mathieson	Settled
2.	The International Chemical Workers Union, Local No. 474, and The Canadian Salt Company, Lindberg, Alberta.	C. B. Dagg	Arbitration
3.	The Hotel and Restaurant Employees Local Union No. 308, and the Greenhill Hotel, Cosmopolitan Hotel, Blairmore, Alberta; Grand Union Hotel and Empire Hotel, Coleman, Alberta; Bellevue Inn, Bellevue, Alberta, The Frank Hotel, Frank, Alberta.	D. Mathieson	Arbitration
4.	The International Union of Mine, Mill and Smelter Workers, Calgary Metal Workers Local No. 800, and Westeel Products Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
5.	The Sheet Metal Workers International Association, Local No. 254, and The Members of the Calgary Sheet Metal Association, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
6.	The International Union of Operating Engineers, Local No. 857 and the McLeod Building Company (Edmonton) Limited, Edmonton, Alberta.	W. Maday	Settled
7.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Western Cartage and Storage Limited, Edmonton, Alberta.	W. Maday	Arbitration
8.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and MacCosham Storage and Distributing Co. Ltd., Edmonton.	W. Maday	Arbitration
9.	The International Brotherhood of Electrical Workers Local No. 630 and Roy Electric; Attwood and Pratt Electric; King and May Electric; Doug Wyatt Electric; McKenzie Electric; Pittman and Coutts Electric, All of Lethbridge, Alberta.	D. Mathieson	Arbitration

	DISPUTE	CONCILIATOR	RESULT
10.	The International Association of Machinists, Lodge No. 1579 and Northwest Industries Limited, Edmonton, Alberta.	C. B. Dagg	Settled
11.	The Lloydminster Federal Union No. 466 and Sidney Roofing and Paper Company Limited, Lloydminster, Alberta.	C. B. Dagg	Settled
12.	The United Mine Workers of America, District No. 18 and the Coal Operators' Association of Western Canada.	K. A. Pugh	Arbitration
13.	The International Brotherhood of Electrical Workers, A.F. of L., Local No. 630 and Niven Brothers; Welded Products; Birse and Hunt; Lethbridge Industries Limited; Western Metal Fabricators Limited; Liberty Welding and Boiler Works; all of Lethbridge, Alberta.	D. Mathieson	Settled
14.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016 and F. F. Ayriss; Cameron Company; Carmichael Brothers; Blanchett Decorators Limited; Keeler Painting and Decorating Company; McAfee Painting Company; Wilson Painters and Decorators; all of Edmonton, Alberta.	C. B. Dagg	Arbitration
15.	The International Association of Machinists, Lodge No. 1579 and Westeel Products Limited, Edmonton, Alberta.	W. Maday	Settled
16.	The International Union of Operating Engineers, Local No. 857 and the Canadian Salt Company Limited, Lindbergh, Alberta.	C. B. Dagg	Settled
17.	The Edmonton Metal Workers Union, Local No. 864, International Union Of Mine, Mill and Smelter Workers, and Standard Iron and Engineering Works Limited, Edmonton, Alberta.	C. B. Dagg	Arbitration
18.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and MacCoshams Storage and Distributing Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
19.	The International Brotherhood of Electrical Workers, Local No. 348 and the Electrical Contractors of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration

	DISPUTE	CONCILIATOR	RESULT
20.	The Edmonton Bookbinders and Binderywomen, Local No. 188; The Edmonton Printing Pressmen and Assistants Union, Local No. 255; The Edmonton Typographical Union, Local No. 604 and the Members of the Graphic Arts Association of Edmonton, Alberta.	H.E. Bendickson	Arbitration
21.	The Edmonton Policemen's Federal Association, Local No. 74 and the Corporation of the City of Edmonton, Alberta.	C. B. Dagg	Settled
22.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583 and the Members of the Decorating Contractors Association of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
23.	The Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 172 and the Whitehouse Hotel; Waldorf Hotel; and the Alexandra Hotel; all of Drumheller, Alberta.	F.H.D. Fitzpatrick	Settled
24.	The International Brotherhood of Electrical Workers, A.F. of L., Local No. 630 and the City of Lethbridge, Alberta.	D. Mathieson	Arbitration
25.	The National Union of Firebosses, Local No. 1, C.C.L. and the Drumheller Coal Operators' Association, Drumheller, Alberta.	D. Mathieson	Settled
26.	The Alberta Teachers' Association and the Bowness School District No. 4590, Bowness, Alberta.	F.H.D. Fitzpatrick	Settled
27.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1738 and Edward Michalovsky; E. E. Reithman; Wellington Brothers and Meads and Son; all of Lethbridge, Alberta.	F.H.D. Fitzpatrick	Settled
28.	The Alberta Teachers' Association and the Sylvan Lake School District No. 2595, Sylvan Lake, Alberta.	C. B. Dagg	Settled
29.	The Alberta Teachers' Association and the Rocky Mountain House School Division No. 15, Rocky Mountain House, Alberta.	C. B. Dagg	Settled
30.	The United Brotherhood of Carpenters and Joiners of America, Local No. 846 and the Lethbridge Contractors' Association, Lethbridge, Alberta.	D. Mathieson	Arbitration
31.	The Bricklayers, Masons and Plasterers International Union of America, Local No. 2 and the Members of the Calgary General Contractors' Association, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled

	DISPUTE	CONCILIATOR	RESULT
32.	The Alberta Teachers' Association and the Red Deer School District No. 104, Red Deer, Alberta.	C.B. Dagg	Arbitration
33.	The Moving Picture Machine Operators, I.A.T.S.E., Local No. 302 and the Strand, Variety and Hitchin Post Theatres, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
34.	The Bricklayers, Masons, Marble Masons, Tile Setters, Terrazzo Workers, Block Layers of the International Union, Local No. 1 and the Edmonton Builders' Exchange, Edmonton, Alberta.	W. Maday	Settled
35.	The International Association of Fire Fighters, Local No. 209, and the City of Edmonton, Alberta.	C. B. Dagg	Settled
36.	The International Association of Machinists, Lodge No. 1722 and Waterloo Motors Limited, Edmonton, Alberta.	W. Maday	Settled
37.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and James Storage and Cartage Company Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
38.	The Operative Plasterers and Cement Masons International Association, Local No. 372 and the Master Plasterers Section of the Builders Exchange, Edmonton, Alberta.	W. Maday	Settled
39.	The Brewery, Malt, Soft Drink and Allied Trades Federation of Western Canada, Local No. 242 and Sicks Lethbridge Brewery Limited, Lethbridge, Alberta.	D. Mathieson	Arbitration
40.	The Industrial Welders Union, Local No. 259, C.C.L. and Northwest Industries (Machine Division) Limited, Edmonton, Alberta.	W. Maday	Arbitration
41.	The United Brotherhood of Carpenters and Joiners of America, Local No. 1325 and the Members of the General Contractors Section of the Builders Exchange, Edmonton, Alberta.	W. Maday	Arbitration
42.	The Automotive and Implement Workers Union, Local No. 283 and Whyte Motors Limited, Red Deer, Alberta.	W. Maday	Settled
43.	The Automotive and Implement Workers Union, Local No. 283 and Vellnor Motors, Red Deer, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
44.	The Hotel and Restaurant Employees' Union, Local No. 282 and the Hub Cafe, Canadian Cafe, Commodore Cafe, Crystal Cafe, Esquire Cafe, Palace Cafe, York Coffee Shop, Club Cafe, Four Winds Cafe, all of Calgary, Alberta.	D. Mathieson	Settled
45.	The International Union of Operating Engineers, Local No. 837 and the Lake of the Woods Milling Company, Medicine Hat, Alberta.	D. Mathieson	Settled
46.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1725 and the Pilkington Glass Limited; Alberta Paint and Glass Company; Bennett Glass Company Limited; and the Hobbs Glass Company Limited, all of Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
47.	The United Construction Workers, Local No. 551, C.C.L. and Sandquist Construction Company, Red Deer, Alberta.	W. Maday	Settled
48.	The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496 and the National Association of Master Plumbers and Heating Contractors of Canada, Calgary, Alberta.	A. Winslow	Settled
49.	The International Association of Machinists, Lodge No. 1579 and Northwest Industries (Machine Division) Limited, Edmonton, Alberta.	W. Maday	Settled
50.	The Alberta Teachers' Association and the Bellevue-Hillcrest School District No. 1336, Bellevue, Alberta.	C. B.Dagg	Arbitration
51.	The Canadian Brotherhood of Railway Employees and Other Transport Workers, C.C.L. Sub-Local "A", Medicine Hat, Alberta, of Division No. 187 and the Medicine Hat Transit Limited, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled
52.	The International Chemical Workers Union, Local No. 405 and the Dominion Tar and Chemical Company, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
53.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local No. 826 and F.M. Hayhoe and Son; Davis and Costella; and N.M. Burnett; all of Red Deer, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
54.	The International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America, Local No. 146 and the General Steel Contractors of Edmonton, Alberta.	W. Maday	Settled
55.	The International Union of Mine, Mill and Smelter Workers, Local No. 881, Alberta Pottery and Glass Workers Union and the Dominion Glass Company Limited, Redcliff, Alberta.	F. G. Cope	Arbitration
56.	The Motion Picture Projectionists, Local No. 302 and the Chinook Drive-In Theatre and the Cinema Park Drive-In Theatre, both of Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
57.	The International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada and the Gem Theatre Company Limited, Edmonton, Alberta.	D. Mathieson	Settled
58.	The Sheet Metal Workers International Association, Local No. 271 and the Edmonton Master Sheet Metal Association, Edmonton, Alberta.	C. B. Dagg	Settled
59.	The Alberta Teachers' Association and the Sturgeon School Division No. 24, Sturgeon, Alberta.	C. B. Dagg	Settled
60.	The Building Products Federal Union No. 473, T.L.C. and the Building Products Limited, Edmonton, Alberta.	C. B. Dagg	Settled
61.	The Alberta Teachers' Association and the West Jasper Place School District No. 4679, Jasper Place, Alberta.	C. B. Dagg	Arbitration
62.	The Building and Construction Labourers Union, Local No. 92 and T. R. Flynn and Sons Limited; C. Beckett; Fred Blanchard and Son; G. R. Borland; all of Edmonton, Alberta.	J. B. Adams	Arbitration
63.	The United Brotherhood of Carpenters and Joiners of America, Local No. 1569 and the Medicine Hat Building Contractors of Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Pending
64.	The United Brotherhood of Carpenters and Joiners of America, Local No. 1779 and 2103 and the Calgary General Contractors of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration

	DISPUTE	CONCILIATOR	RESULT
65.	The Clay Product Workers' Union, Local No. 2, C.C.L. and the Gunderson Brick and Coal Company Limited, Redcliff, Alberta.	F.H.D. Fitzpatrick	Settled
66.	The International Union of Operating Engineers, Local No. 857 and Dominion Tar and Chemical Company Limited, Edmonton, Alberta.	W. Maday	Withdrawn
67.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and Robertson Transport Limited, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled
68.	The International Union of Mine, Mill and Smelter Workers, Local No. 865 and Loder's Lime Company, Exshaw, Alberta.	F.H.D. Fitzpatrick	Settled
69.	The Clay Product Workers Union, Local No. 2, C.C.L. and the Alberta Clay Products Company Limited, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled
70.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and the Broder Canning Company Limited, Lethbridge, Alberta.	F.H.D. Fitzpatrick	Withdrawn
71.	The International Union of Operating Engineers, Local No. 857 and the General Hospital, Edmonton, Alberta.	W. Maday	Settled
72.	The Alberta Teachers' Association and the County of Newell No. 4, Brooks, Alberta.	C. B. Dagg	Arbitration
73.	The Hotel and Restaurant Employees' International Alliance, Local No. 198 and the Alexandra Hotel; Arlington Hotel; Dallas Hotel; Garden Hotel; York Hotel; Lethbridge Hotel; and the Marquis Hotel; all of Lethbridge, Alberta.	F.H.D. Fitzpatrick	Settled
74.	The International Union of Operating Engineers, Local No. 857 and the Excelsior Refineries Limited, Lloydminster, Alberta.	W. Maday	Settled
75.	The United Mine Workers of America, District No. 18 and the Riverdale Coals Limited, Edmonton, Alberta.	H.E. Bendickson	Arbitration
	The United Mine Workers of America, District No. 18 and the Edmonton Collieries, Edmonton, Alberta.	H.E. Bendickson	Settled

	DISPUTE	CONCILIATOR	RESULT
76.	The International Chemical Workers Union, A.F. of L., Local No. 465 and the Consolidated Mining and Smelting Company of Canada Limited, (Ammonia Division consisting of Gas Plant and Ammonia Plant), Turner Siding, Calgary, Alberta.	A. Winslow	Arbitration
77.	The United Mine Workers of America, District No. 50, Chemical Division Local Union No. 13687 and Canadian Industries Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
78.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and Marshall-Wells Limited, Calgary, Alberta.	A. Winslow	Settled
79.	The Bakery and Confectionery Workers International Union, Local No. 276 and the Dainty Cake Bakery, Edmonton, Alberta.	J. B. Adams	Pending
80.	The International Union of Operating Engineers, Local No. 857 and the Misericordia Hospital, Edmonton, Alberta.	W. Maday	Settled
81.	The Canadian National Printing Trades Union, Local No. 1 and the Calgary Herald, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
82.	The International Brotherhood of Electrical Workers, Local No. 348 and the Consolidated Mining and Smelting Company of Canada Limited (Chemical and Fertilizers Division - Alberta Nitrogen Department), Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
83.	The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, A.F. of L., and the Independent Meat Market, Lethbridge, Alberta.	F.H.D. Fitzpatrick	Arbitration
84.	The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, A.F. of L., and Supina Mercantile, Lethbridge, Alberta.	F.H.D. Fitzpatrick	Arbitration
85.	The International Union of Operating Engineers, Local No. 857 and the New Method Laundry, Edmonton, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
86.	The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488 and the National Association of Master Plumbers and Heating Contractors, Northern Alberta Branch.	H.E. Bendickson	Pending
87.	The International Union of Operating Engineers, Local No. 703 and the British American Oil Company Limited, Calgary, Alberta.	W. Maday	Settled
88.	The International Union of Operating Engineers, Local No. 703 and Burns and Company Limited, East Calgary, Alberta.	W. Maday	Settled
89.	The United Brotherhood of Carpenters and Joiners of America, Local No. 1325 and Poole Construction Company Limited; Burns and Dutton Construction Limited; Bird Construction Limited; Bennett and White Construction of Edmonton Limited; Alexander Construction Limited; all of Edmonton, Alberta. (Cold Lake Project).	W. Maday	Arbitration
90.	The Beverage Dispensers' International Union, Local No. 265 and the Calgary Petroleum Club, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
91.	The International Chemical Workers Union, Local No. 460, A.F. of L., T.L.C. and Canadian Industries Limited, Calgary, Alberta.	A. Winslow	Arbitration
92.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and the Union Milk Company Limited; Model Dairies; Alpha Milk Company; Palm Dairies Limited (Milk Division), all of Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
93.	The Alberta Teachers' Association and the Bonnyville School District No. 2665, Bonnyville, Alberta.	C. B. Dagg	Settled
94.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, Alberta, and the Crystal Dairy Limited, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled

	DISPUTE	CONCILIATOR	RESULT
95.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, Alberta, and the Crystal Dairy, Lethbridge, Alberta.	F.H.D. Fitzpatrick	Settled
96.	The Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 172 and the Drumheller Valley Hotel Licensees, Drumheller, Alberta.	F. G. Cope	Settled
97.	The Beverage Dispensers' International Union, Local No. 265 and the Twenty Calgary Hotels, Calgary, Alberta.	F. G. Cope	Arbitration
98.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514 and the Alberta National Drug Company, Edmonton, Alberta.	J. B. Adams	Settled
99.	The International Hod Carriers, Building and Common Labourers of America, Local No. 1111 and the Calgary General Contractors' Association, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
100.	The Beverage Dispensers' International Union, Local No. 54 and the Arlington Hotel; Alexandra Hotel; Lethbridge Hotel; Dallas Hotel; Garden Hotel; Marquis Hotel and the York Hotel; all of Lethbridge, Alberta.	F. G. Cope	Arbitration
101.	The Beverage Dispensers' International Union, Local No. 185 and the Assiniboia Hotel; Corona Hotel; Cosmopolitan Hotel; Cecil Hotel and the Royal Hotel; all of Medicine Hat, Alberta.	F. G. Cope	Arbitration
102.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and the Canadian Freightways Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Pending
103.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987 and Dench of Canada Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Pending
104.	The International Union of Operating Engineers, Local No. 857 and the Northern Dairy Pool Limited, Edmonton, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
105.	The Hotel and Restaurant Employees' Union, Local No. 282 and the Ten Calgary Hotels, Calgary, Alberta.	F. G. Cope	Arbitration
106.	The International Union of Hotel and Restaurant Employees, Local No. 269 and the Edmonton Licensed Hotel Operators, Edmonton, Alberta.	F. G. Cope	Arbitration
107.	The Beverage Dispensers' International Union, Local No. 579 and the Edmonton Hotel Licensees, Edmonton, Alberta.	F. G. Cope	Arbitration
108.	The Oil Workers' International Union, CIO-CCL, Local No. 658 and the Excelsior Refineries Limited, Lloydminster, Alberta.	C. B. Dagg	Settled
109.	The International Union of Operating Engineers, Local No. 703 and the Standard Brands Company Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
110.	The Calgary Yeast Workers' Federal Union, Local No. 297 and the Standard Brands Company Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled

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SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1953 TO DECEMBER 31st, 1953

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SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1953, TO DECEMBER 31st, 1953.

THE HOTEL AND RESTAURANT EMPLOYEES INTERNATIONAL UNION LOCAL NO. 269, AND ALL LICENSED HOTEL OPERATORS IN EDMONTON AND DISTRICT.

CHAIRMAN	-	Mr. George B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. John Proctor.
EMPLOYEES' NOMINEE	-	Mr. Malcolm Ainslie.

The union asked for the following revisions to the current agreement:-

A 10¢ per hour increase; Clerks cashing cheques $5.00 a week over prevailing rates; Night shift to receive a $2.00 per week premium; One weeks holiday after one year; Two weeks holidays after two years and three weeks after eight years; Rand Formula to replace Maintenance of Membership Clause; Boxing Day added to statutory holidays; Forty-four hour week to be changed to forty and forty-eight hours alternately; Two consecutive days of rest in forty hour week.

The employers requested that the existing agreement remain in force for another year.

The Board unanimously recommended the following:

A wage increase on a weekly basis for Clerks $3.50 per week; Porters, Janitors, Housekeepers and Chambermaids $1.00 per week; Elevator Operators, Switchboard Operators and Bell Hops, no change; Clerks entrusted with over $5,000.00 per week to receive $5.00 per week additional; No premium for night shift; Holidays to be given as requested; The request for the Rand Formula be denied; The request for Boxing Day as an additional statutory holiday to be approved; The request for the change in hours be denied; The wage increase to be effective as of and from January 1st, 1953.

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 630 AND CERTAIN ELECTRICAL CONTRACTORS OF LETHBRIDGE, ALBERTA.

CHAIRMAN	-	Mr. D.S.A. Kyle.
EMPLOYER'S NOMINEE	-	Mr. Guy Roy.
EMPLOYEES' NOMINEE	-	Mr. Robert Scott.

The union's requests submitted to the Board for recommendation were:-

1. Hours of Work.
2. Wages. The union asked for a 10% increase based on $1.64 per hour.

The Board unanimously recommended:

1. A 44 hour week.
2. An increase of 14¢ per hour.

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INTERNATIONAL CHEMICAL WORKERS UNION LOCAL No. 474, AND THE CANADIAN SALT COMPANY LIMITED, LINDBERGH, ALBERTA.

CHAIRMAN	-	Mr. George B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. John Proctor.
EMPLOYEES' NOMINEE	-	Mr. Carl E. Berg.

The union had requested a reduction from 48 to 40 hours per week and an increase of 35% in all classifications. The company wished to continue for another year under the terms of the current agreement.

Before the Board could finalize its finding, the two items in dispute were amicably settled and an agreement signed. The Board approved the settlement and made its award accordingly.

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SHEET METAL WORKERS INTERNATIONAL ASSOCIATION LOCAL No. 254, AND MEMBERS OF THE CALGARY SHEET METAL ASSOCIATION.

CHAIRMAN	-	Mr. John Harvie
EMPLOYER'S NOMINEE	-	Mr. V. A. Cooney
EMPLOYEES' NOMINEE	-	Mr. R. P. Rintoul.

The main issues in this dispute were Statutory Holidays - Tools required by Journeymen, Union Security and Wages.

The Board in a unanimous award recommended that no change be made in the Statutory Holiday or Union Security Clauses of the present agreement and that a 12½¢ per hour increase be granted. The tool matter was amicably adjusted by the employer and employee.

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INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, LOCAL No. 514, AND MacCOSHAM STORAGE AND DISTRIBUTING CO. LTD., EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. A. Simpson.
EMPLOYER'S NOMINEE	-	Mr. V. A. Porter.
EMPLOYEES' NOMINEE	-	Mr. M. Ainslie.

Matters in dispute referred to the Board of Arbitration are:

Union request for:-

1. A reduction from 60 to 30 days in the term required before an employee was considered on permanent staff.

2. A Maintenance of Membership requirement in agreement with a provision that new employees must become union members within 30 days of employment.

3. Wage increase of 15¢ per hour. The company offered 15¢ retroactive to April 1st. Union requested 15¢ retroactive to March 1st.

4. Two extra Statutory Holidays - Good Friday and May 24th.

The Board recommended that:

1. The term be left at 60 days before an employee be considered a permanent employee.

2. Employees do not have to become union members within 30 days.

3. 15¢ per hour increase be retroactive to March 16th.

4. The two Statutory Holidays be not granted.

The Board was unanimous in all points except the wages. On this point the employer nominee did not concur with the Chairman and the employee nominee.

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EDMONTON BOOKBINDERS AND BINDERYMEN LOCAL No. 188; THE EDMONTON PRINTING PRESSMEN AND ASSISTANTS UNION LOCAL No. 255; THE EDMONTON TYPOGRAPHICAL UNION LOCAL No. 604, AND MEMBERS OF THE GRAPHIC ARTS ASSOCIATION.

CHAIRMAN	-	Mr. George B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. Robert Steele.
EMPLOYEES' NOMINEE	-	Mr. Jack Flower.

The union requests submitted to the Board were:-

1. A 26½¢ per hour increase.

2. Reduction of work week to 37½ hours.

3. Two additional Statutory Holidays.

4. Oneadded weeks annual vacation after 10 years.

5. Two weeks vacation after one year's service.

6. Provision for payment over scale of journeymen or Journeywomen in charge of small office or department.

7. Amendment of sick pay clause.

The employer's offer was an increase of 6½¢ per hour for journeymen and 5¢ for journeywomen and two more paid Statutory Holidays.

The unanimous recommendations of the Board were:

1. Effective February 15, 1953, that the contract be for a two year period and an 8½¢ per hour increase for journeymen for 1st year and a further increase of 5¢ for second year; 7¢ per hour for journeywomen for 1st year and an additional 4¢ for second year.

2. The union's request for 37½ hours was withdrawn.

3. Additional Holidays not be granted.

4. Three weeks vacation be granted after 15 years service.

5. Two weeks holidays after one year be not granted.

6. This request by the union was approved by the employers.

7. The sick pay clause be eliminated from the Contract.

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BROTHERHOOD OF PAINTERS, DECORATORS AND PAPERHANGERS OF AMERICA LOCAL NO. 1016, AND CERTAIN MEMBERS OF THE EDMONTON MASTER PAINTERS ASSOCIATION, EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. George B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. H. E. Illingworth.
EMPLOYEES' NOMINEE	-	Mr. D. Erickson.

The union requested the following revisions in the agreement:

1. An increase of 15¢ per hour from January 1st to June 30th, 1953, - $1.45 to $1.60 per hour - and a further increase of 10¢ per hour from July 1st to December 31st, 1953.

2. A 15¢ per hour differential for Spray Painters and Swing Stagemen.

3. Hazardous heights to be reduced from 75 ft. to 40 ft.

4. Board apart from room to be $4.00 a day beyond the boundaries of Edmonton.

The Master Painters asked for a continuation of the existing agreement for another year.

The Board unanimously awarded $1.55 per hour for Painters Decorators and Paperhangers and $1.65 for those with four years experience in the trade. Spray Painters and Swing Stagemen to receive $1.65 per hour with an additional 10¢ after four years experience.

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THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, LOCAL No. 514, AND WESTERN CARTAGE AND STORAGE LTD., EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. George B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. M. Campbell Fraser.
EMPLOYEES' NOMINEE	-	Mr. M. Ainslie.

The union requested several changes in their agreement but before the Board of Arbitration could finalize their investigations, the Union and the Company reached an agreement.

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BROTHERHOOD OF PAINTERS, DECORATORS AND PAPERHANGERS OF AMERICA, LOCAL NO. 583, AND MEMBERS OF THE DECORATING CONTRACTORS ASSOCIATION OF CALGARY, ALBERTA.

CHAIRMAN	-	Mr. Alexander Calhoun
EMPLOYER'S NOMINEE	-	Mr. G. W. Blake
EMPLOYEES' NOMINEE	-	Mr. R. Scott.

The issues on which no agreement could be reached were the Union's request for:-

1. A thirteen month agreement to bring effective date in line with other crafts.

2. An increase of 40¢ per hour for journeymen, 55¢ per hour for spray painters, 55¢ per hour for foremen painters.

3. Double time for Saturdays.

4. Weekly pay instead of every two weeks.

5. Full reasonable living expenses for employees while out of town.

In a majority Award the Board recommended:

1. The agreement be for thirteen months.

2. A wage increase of 15¢ for journeymen brush painters, an increase of 25¢ for spray painters, lead men to be increased 15¢. The foremen in charge of eight or more men to be paid a 25¢ differential.

3. Overtime to be paid on Saturdays at time and one half for Saturday morning and double time on Saturday afternoon.

4. Weekly pay and out of town expenses left to mutual arrangement.

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INTERNATIONAL UNION OF MINE, MILL AND SMELTER WORKERS LOCAL No. 800 AND DOMINION BRIDGE CO. LTD., RIVERSIDE IRON AND ENGINEERING WORKS, RIVERSIDE SALES CO. LTD., CALGARY, ALBERTA.

CHAIRMAN	-	Mr. John Harvie.
EMPLOYER'S NOMINEE	-	Mr. J.V.H. Milvain
EMPLOYEES' NOMINEE	-	Mr. Jan Lakeman

The main items in dispute were:

Wages, Union Security, Statutory Holidays, Annual Vacation and differential rates of pay. There were also several other technical issues.

The Board was unanimous in all its recommendations except wages. The employers' nominee dissented on an increase. The Board's recommendations were:-

> A wage increase of 6¢ per hour across the Board retroactive to the 1st of November, 1952. The matter of Union Security, Statutory Holidays and Annual Vacation be left as they are in the present Agreement.
>
> The Board also recommended that all other points of dispute be submitted to a special technical Board for clarification.

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 348, AND CERTAIN ELECTRICAL COMPANIES OF CALGARY, ALBERTA.

CHAIRMAN	-	Mr. Hugh C. Farthing.
EMPLOYER'S NOMINEE	-	Mr. D.G.L. Cunnington.
EMPLOYEES' NOMINEE	-	Mr. Geo. A. McDougall

The points in dispute submitted to the Board were:

1. Hours outside the City limits.
2. Statutory Holidays
3. Wages. The union requested a 15¢ per hour increase.

The Board unanimously recommended:-

1. The hours on jobs outside the City should be adjusted between employer and employees concerned on each job as it arises.
2. That no paid Statutory Holidays be included in the Agreement.
3. That an increase of 8¢ per hour be granted retroactive to February 17th, 1953.

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UNITED MINE WORKERS OF AMERICA DISTRICT NO. 18, AND THE COAL OPERATORS ASSOCIATION OF WESTERN CANADA.

CHAIRMAN	-	Mr. George J. Bryan.
EMPLOYER'S NOMINEE	-	Mr. George Steer.
EMPLOYEES' NOMINEE	-	Mr. H.J.M. Ross.

The Union's requests were:

1. Twelve days holidays per year to employees with more than one year service. Credit of one day per month to employees with less than one year service.

2. Two extra statutory holidays.

3. Double time for Saturday and Sunday.

4. Free house coal to widows of union members and U.M.W.A. pensioners.

5. Wage increase of $2.00 per day.

6. Increase from 15¢ to 30¢ per ton in payment to Welfare Fund.

7. Free lamps to miners.

8. Free washouse facilities and 35 other requests.

The employers request:-

1. Reduction of 45¢ per day in wages.

2. Six day work week at straight time for months of September to March inclusive.

3. Holiday pay at 2% for first year and 4% for second and subsequent years of service.

4. Elimination of May 1st from present statutory holidays, and seven other requests.

In a majority Award the Board recommended:

1. Holiday clause to remain as present agreement. Parties should consult further on changes.

2. No wage increase.

3. Increase of 5¢ per ton from 15¢ to 20¢ in payment to Welfare Fund.

4. Free Lamps.

5. Free washhouse facilities.

The union and the employers withdrew many requests before the Board and the Board made recommendations to the parties on the remaining points in dispute.

The employers' member of the Board dissented on the Award regarding the Welfare Fund, and the employees' member dissented on the matter of wages.

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THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, LOCAL NO. 846, AND THE LETHBRIDGE CONTRACTORS ASSOCIATION, LETHBRIDGE, ALBERTA.

CHAIRMAN	-	Dr. Frank M. Christie.
EMPLOYER'S NOMINEE	-	Mr. A. J. Cullen.
EMPLOYEES' NOMINEE	-	Mr. Paul Matisz.

The union requests referred to the Board of Arbitration were Union Shop and a 10¢ per hour increase in pay.

The Company proposed a decrease of 8¢ per hour and no Union Shop Clause.

After hearing all submissions made by both parties, the Board of Arbitration recommended that Clause 11 pertaining to Union Security be left as it was in last year's Contract.

Regarding the rate of pay, a majority award with the Employees' Nominee dissenting was 2¢ per hour.

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HOTEL AND RESTAURANT EMPLOYEES AND BARTENDERS INTERNATIONAL UNION LOCAL No. 308, AND THE GREENHILL AND COSMOPOLITAN HOTEL, BLAIRMORE: THE GRAND UNION, COLEMAN AND EMPIRE HOTELS, COLEMAN: THE BELLEVUE INN, BELLEVUE, ALBERTA AND THE FRANK HOTEL, FRANK ALBERTA.

CHAIRMAN	-	Dr. A. Calhoun.
EMPLOYER'S NOMINEE	-	Mr. D.G.L. Cunnington.
EMPLOYEES' NOMINEE	-	Mr. R. Scott.

The principal matters in dispute were the Union's requests for:-

(a) A forty hour week.
(b) A wage increase of $7.00 per week.
(c) An increase in the number of statutory holidays with pay.
(d) Sick leave provisions.
(e) Provision for recompense for clothing damaged on duty.

The unanimous recommendations of the Board were:

BEVERAGE DISPENSERS:

(a) No change from the present 44 hour week.
(b) A $3.00 per week increase and a 10¢ per hour increase for sparemen.
(c) One week's holidays with pay after one year's employment.
Two weeks after two years and three weeks after eight years.
(d) Uniforms and wearing apparel clause to be the same as in the Calgary Agreement, Article 10.

HOTEL AND RESTAURANT SERVICE:

(a) Wage increase of $3.00 per week.
(b) Hours of work to be 44 on a basis of a 5½ day week.
(c) Same vacations as the Beverage Dispensers.

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THE BREWERY, MALT, SOFT DRINK AND ALLIED TRADES FEDERATION OF WESTERN CANADA, LOCAL NO. 242, AND THE SICKS LETHBRIDGE BREWERY LTD., LETHBRIDGE, ALBERTA.

CHAIRMAN	-	Mr. Mark W. Robertson.
EMPLOYER'S NOMINEE	-	Mr. L. S. Turcotte.
EMPLOYEES' NOMINEE	-	Mr. Robert Scott.

The main issues in dispute were wages, annual holidays, night differential pay and union security clause.

The unanimous recommendations of the Board were:

1. Wage increase of 10¢ per hour.
2. Three weeks holiday after twelve years service but only two weeks to be taken at one time and after fifteen years service, three weeks holidays.
3. Night shift differential to be 5¢ per hour additional.

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INTERNATIONAL UNION OF MINE, MILL AND SMELTER WORKERS LOCAL NO. 864, AND STANDARD IRON AND ENGINEERING WORKS LTD., EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. Mark W. Robertson.
EMPLOYER'S NOMINEE	-	Mr. V. A. Porter.
EMPLOYEES' NOMINEE	-	Mr. Jan Lakeman.

The union asked for adjustments in:-

1. Wage rates.
2. Hours of work and overtime.
3. Vacations.
4. Statutory holidays.
5. Seniority.
6. Settlement of dispute procedure.

The recommendation of the Board of Arbitration on these points were:-

1. A wage increase of 7¢ per hour.
   Requests 2 and 5 were withdrawn before the Board.
3. No recommendation was made on this point.
4. Eight statutory holidays be recognized.

The employer representative dissented as to increase in statutory holidays and increase in wage rates.

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THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA LOCAL NO. 1325, AND THE GENERAL CONTRACTORS SECTION OF THE BUILDERS' EXCHANGE, EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. Clayton Adams.
EMPLOYER'S NOMINEE	-	Mr. G. V. Watt.
EMPLOYEES' NOMINEE	-	Mr. Jos. Cherrington.

The union requests submitted to the Board were:-

1. Wages. The union requested a 15¢ per hour increase.
2. Union Rights.
3. Hours of Work on Saturday.

In a majority award the Board recommended.

1. That an increase of 5¢ per hour be granted.
2. That the time is not opportune for a union shop in the carpentering trade.
3. That double time for Saturday afternoon is not justified.

The Employees' Nominee dissented on all points.

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INDUSTRIAL WELDERS UNION LOCAL NO. 259, C.I.O.-C.C.L. AND NORTHWEST INDUSTRIES (MACHINE DIVISION) LTD., EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. A. Dubensky.
EMPLOYER'S NOMINEE	-	Mr. V. A. Porter.
EMPLOYEES' NOMINEE	-	Mr. Neil Reimer.

Matters in dispute referred to the Board of Arbitration are as follows:

1. Grievance Procedure.
2. Paid Statutory Holidays.
3. Hours of Work.
4. Classification and Rates of Pay.

After hearing representatives of both the company and the union the Board decided only two issues were in dispute.

A majority award with the employer's representative dissenting, recommended a 10¢ per hour increase and eight (8) paid statutory holidays.

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INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, LOCAL NO. 987, AND JAMES STORAGE AND CARTAGE CO. LTD., CALGARY, ALBERTA.

CHAIRMAN	-	Mr. D.G.L. Cunnington.
EMPLOYER'S NOMINEE	-	Mr. D.W. Gollan.
EMPLOYEES' NOMINEE	-	Mr. Harry Brogden.

The points in dispute referred to the Board of Arbitration were:

1. Check Off.
2. Damage claims.
3. Termination of Contract.

The Board unanimously recommended:-

1. Maintenance of membership.
2. The company may charge for damage costs where an employee is responsible.
3. The date of termination of contract be April 15th.

In addition to the above points, the Board also recommended six (6) statutory holidays with pay and conditions for discharge of employees.

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THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA LOCALS NO. 1779 AND 2103 AND MEMBERS OF THE CALGARY GENERAL CONTRACTORS ASSOCIATION AND CERTAIN OTHER GENERAL CONTRACTORS IN THE CONSTRUCTION INDUSTRY IN CALGARY, ALBERTA.

CHAIRMAN	-	Mr. James Fowler.
EMPLOYER'S NOMINEE	-	Mr. E. W. Deeves.
EMPLOYEES' NOMINEE	-	Mr. Arthur E. Steadman.

The issues in dispute are as undernoted:

1. An increase of 25¢ per hour requested by the union and an increase over the 10¢ differential in wages for foremen.
2. Double time for Saturday mornings.
3. An additional 2% to be placed in Holiday Pay Stamp Books in lieu of paid statutory holidays.
4. Board and room for carpenters who are employed on out-of-town projects.
5. Union Shop.

The Board unanimously recommended:-

1. That a 10¢ an hour increase be allowed. No change to be made in the differantial in wages of foremen.
2. That work done on Saturday be paid at double the regular rate.
3. That holiday pay be paid in accordance with Holiday Pay Order No. 6 (1949) Construction Industry.
4. That suitable room and board be provided when the workman is required to be away overnight.
5. That there be no union shop.

THE ALBERTA POTTERY AND GLASS WORKERS LOCAL NO. 881, INTERNATIONAL UNION OF MINE, MILL AND SMELTER WORKERS AND THE DOMINION GLASS CO. LTD., REDCLIFF, ALBERTA.

CHAIRMAN	-	Mr. Geo B. Henwood.
EMPLOYER'S NOMINEE	-	Mr. A. J. Cullen.
EMPLOYEES' NOMINEE	-	Mr. H. W. Riley.

The matters in dispute referred to the Board were:

1. Reduction of hours from 48 to 40 per week.
2. Increase in wages of 7¢ across the board.
3. Increase in shift differential.
4. Additional statutory holidays.
5. Representation of Union on Plant Safety Committee.
6. Additional holidays for employees having ten years or more service.
7. Particulars as to grounds of dismissal or layoff.

A majority award of the Board recommended:

1. No reduction in hours.
2. 7¢ per hour increase effective May 15th, 1953.
3. No change in shift differential.
4. No additional statutory holidays.
5. The Chairman of the Grievance Committee of the Union ex officio be a member of the Plant Safety Committee.
6. No change in the annual holiday clause.
7. No change in notice of separation.

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ALBERTA TEACHERS ASSOCIATION AND THE RED DEER SCHOOL DISTRICT NO. 104, RED DEER, ALBERTA.

CHAIRMAN	-	Mr. John Harvie.
EMPLOYER'S NOMINEE	-	Mr. W.J.C. Kirby.
EMPLOYEES' NOMINEE	-	Mr. N.A. McNair.

The matters in dispute submitted to the Board of Arbitration were those affecting the salary schedule only.

The Board of Arbitration unanimously recommended:

1. Basic salary of $2000.00
2. $125.00 increment for first year and nine increments of $100.00. After five years teaching in the Red Deer School District No. 104, an additional $25.00.
3. An additional $750.00 for a University Degree and $50.00 for each course completed towards a degree.
4. Continuation of present arrangement with respect to sick leave and compassionate leave.
5. Increment year to be the calendar year.
6. Five years previous experience maximum allowed in the Red Deer School District No. 104.

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THE ALBERTA TEACHERS ASSOCIATION AND THE WEST JASPER PLACE SCHOOL DISTRICT NO. 4679, WEST JASPER, ALBERTA.

CHAIRMAN	-	Mr. John Harvie.
EMPLOYER'S NOMINEE	-	Mr. D. H. Barnes.
EMPLOYEES' NOMINEE	-	Mr. S. G. Deane.

The teacher employees' requests submitted to the Board for consideration were a basic of $2,000.00; ten increments at $100.00; Principal $100.00 per room; Vice Principal $50.00 per room; payment for partial training and accumulative sick pay.

In a majority award with the employer's nominee dissenting, the Board recommended the following:

> Basic - $2,000.00; Nine increments at $100.00; Fifth year training an additional $100.00; Principal $60.00 per room with maximum $960.00; Vice Principal $35.00 per room with maximum $480.00; partial training on pro rata basis. Balance of schedule to remain in effect except date which would be changed to September 1st, 1954.

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INTERNATIONAL CHEMICAL WORKERS UNION, A.F.L. LOCAL NO. 465, AND THE CONSOLIDATED MINING AND SMELTING CO. OF CANADA LTD. (AMMONIA DIVISION CONSISTING OF GAS PLANT AND AMMONIA PLANT) TURNER SIDING, CALGARY, ALBERTA.

CHAIRMAN	-	Rev. Father C.J. Foran.
EMPLOYER'S NOMINEE	-	Mr. W. S. Ross.
EMPLOYEES' NOMINEE	-	Mr. Gordon Wilkinson.

Referred to the Board of Arbitration were the following union requests:-

1. Two more statutory holidays.
2. An increase of 5¢ and 10¢ an hour differential for afternoon and night shifts.
3. Vacations.
4. Wages:- Union request for 12¢ per hour.

The company offered the same contract consumated with the International Union of Mine, Mill and Smelter Workers in the same plant at Trail, B.C. or alternately that the union appoint a job evaluation engineer whose findings on the matter of wages, the company would accept and implement within thirty days.

In a majority Award the Board recommended the Company's proposal on job evaluation.

The employees' nominee dissenting.

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THE BUILDING AND CONSTRUCTION LABOURERS UNION LOCAL NO. 92, AND T. R. FLYNN AND SONS LTD.: C. BECKETT; FRED BLANCHARD AND SON; G. R. BORLAND, ALL OF EDMONTON, ALBERTA.

CHAIRMAN	-	Rev. Father C.J. Foran.
EMPLOYER'S NOMINEE	-	Mr. J. Holmes.
EMPLOYEES' NOMINEE	-	Mr. Malcolm Ainslie.

The union requests referred to the Board were:

1. Check-off of union dues.
2. A wage increase of 15¢ per hour.

The Board unanimously recommended that clause two of the agreement be left as it stands regarding union recognition. However, on the question of wages, the employer's nominee did not agree with the Chairman and the employees' nominee.

The majority recommendation was an increase of 7¢ per hour over the old agreement.

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THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, LOCAL NO. 1325, AND BURNS AND DUTTON CONCRETE AND CONSTRUCTION CO. LTD.; BIRD CONSTRUCTION CO. LTD.: ALEXANDER CONSTRUCTION LTD.: BENNETT AND WHITE CONSTRUCTION LTD., AND POOLE CONSTRUCTION CO. LTD., ALL OF EDMONTON, ALBERTA (COLD LAKE PROJECT).

CHAIRMAN	-	Mr. R. C. Marshall.
EMPLOYER'S NOMINEE:	-	Mr. C. W. Alston.
EMPLOYEES' NOMINEE	-	Mr. D. Erickson.

The only matter referred to the Board was the union request for a wage increase of 25¢ per hour. The Companies offered 10¢ per hour.

The Board in a majority award recommended that a 10¢ an hour increase be granted from the date of signing an agreement with the proviso of a further 5¢ per hour increase on the effective date of the second year contract.

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THE ALBERTA TEACHERS ASSOCIATION AND THE BELLEVUE HILLCREST SCHOOL DISTRICT NO. 1336, BELLEVUE, ALBERTA.

CHAIRMAN	-	Mr. John Harvie.
EMPLOYER'S NOMINEE	-	Mr. J. M. Griffith.
EMPLOYEES' NOMINEE	-	Mr. H. L. Larson.

The Association requested $100.00 for each year of experience up to a maximum of $1,000.00. The Board offered a maximum of $900.00.

The Board of Trustees proposed that the new schedule be effective from September 1st, 1953. The teachers agreed provided the allowance for teaching experience was $1,000.00 maximum.

Teachers requested $100.00 for special certificate but the Trustees did not make an offer regarding this.

The Board of Arbitration unanimously recommended that:

1. The effective date of schedule to be the first day of January, 1953, provided:- Basic salary to be $2,000.00; 10 increments at $100.00 and tenth increment to be payable from September 1st, 1953. Full credits to be paid for at the rate of $50.00 per credit to a maximum of 18 credits for a Bachelor's Degree. Master's Degree $100.00 restricted to the Principal. Special certificate - no recognition.

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THE UNITED MINE WORKERS OF AMERICA DISTRICT NO. 18, AND THE RIVERDALE COALS LIMITED, EDMONTON, ALBERTA.

CHAIRMAN	-	Mr. George Bryan.
EMPLOYER'S NOMINEE	-	Mr. J. T. Joyce.
EMPLOYEES' NOMINEE	-	Mr. H.J.M. Ross.

The matters in dispute were the union requests for free washhouse facilities and payment by the employer of 20¢ per ton on all coal used or sold, to the Welfare Fund. This was an increase of 5¢ per ton.

In a unanimous award the Board recommended:-

1. That charges for the use of washhouse facilities be eliminated.
2. The contribution to the Welfare Fund be increased by 5¢ per ton but that no contribution to the fund be made in respect to coal mined by the shareholders (provided they do not exceed four) at times when no other parties are employed or working in the mine.

The Board also recommended:

(a) The minimum amount payable for loading of cuttings be 50¢ for each car of 22½ cu. ft.

(b) Welfare payments will be paid on slack coal when same is sold but this payment will not apply to cuttings.

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THE AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA, A.F.L. LOCAL NO. 360, AND SUPINA MERCANTILE AND THE INDEPENDENT MEAT MARKET OF LETHBRIDGE, ALBERTA.

CHAIRMAN	-	Mr. C. MacMillan.
EMPLOYER'S NOMINEE	-	Mr. Greg H. Ray.
EMPLOYEES' NOMINEE	-	Mr. Gordon Wilkinson.

The following issues were submitted to the Board:

1. Union Security.
2. Annual holidays with pay.
3. Union Card display.
4. Notice of termination of employment.
5. Minimum wages for male meat cutters to be $37.50 for 1st six months and up to $57.50 after 4 years. Female meat cutters $32.50 for 1st six months and up to $45.00 after two years.
6. Inclusion of Head Meat Cutter in bargaining unit.

In a majority award the Board recommended:

1. That the union shop clause be included in the contract.
2. One week after one year's employment, two weeks after two years employment and after fifteen years service, three weeks vacation. One year to consist of 276 days.

3 and 4. Display car and termination notice mutually agreed upon.

5. That the wages be for male meat cutters $37.40 for 1st six months up to $65.00 after 4 years experience and $33.00 for female meat cutters for 1st six months to $46.20 after two years experience.

6. The question of head meat cutter to be referred to the Board of Industrial Relations for decision.

The employer's nominee dissenting to the union shop clause.

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THE INTERNATIONAL CHEMICAL WORKERS UNION LOCAL NO. 460, A.F.L. AND CANADIAN INDUSTRIES LIMITED, CALGARY, ALBERTA.

CHAIRMAN	-	Dr. James Fowler.
EMPLOYER'S NOMINEE	-	Mr. J.V.H. Milvain.
EMPLOYEES' NOMINEE	-	Mr. Robert P. Rintoul.

The union requested twelve points to be considered by the Board.

1. Union recognition.
2. Union Security.
3. Definition of work week.
4. Rest Periods.
5. Overtime.
6. Statutory holidays.

7. Seniority.
8. Leave of absence.
9. Job posting.
10. Annual vacations.
11. Tools.
12. Wage increase.

The Board unanimously recommended:-

1. That the present agreement provides ample recognition to the union but that both parties might get together to eliminate any ambiguities etc.
2. No union shop at present.
3. That a normal work week shall be eight hours per day on Monday to Friday, inclusive each week.
4. No change at present in agreement but the company to try for a six month period the granting of a ten minute period during the second half of a shift. After that period, the both parties to get together to discuss the effects.
5. That since Article VI is ambiguous, it be re-drafted making provision for -
    1. Time in excess of 8 hours to be paid for time and one-half for first 4 hours and double time thereafter.
    2. When an employee works on his second rest day, the rate be double time for such time worked.
6. That Remembrance Day be added to the Statutory Holidays.
7. No change.
8. That leave of absence be given without pay, etc. for employees working on behalf of the union.
9. Both parties in agreement on this point.
10. No change.
11. The union request be refused.
12. A 5% wage increase effective September 22nd, 1953.

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THE BEVERAGE DISPENSERS INTERNATIONAL UNION LOCAL NO. 54, AND ALL LICENSED HOTEL OPERATORS IN LETHBRIDGE, ALBERTA.

CHAIRMAN	-	Mr. L. S. Turcotte.
EMPLOYER'S NOMINEE	-	Mr. A. J. Cullen.
EMPLOYEES' NOMINEE	-	Mr. R. Scott.

The following union requests were referred to the Board:-

1. A forty hour week, eight hours per day five days a week.
2. $6.00 per week increase in wages across the board.
3. Sparemen's rate increased to $1.39 per hour.
4. A reduction in years of service to qualify for annual holidays.
5. Definition of duties of Beverage Dispensers.
6. Establishment of Health and Welfare Fund to be paid for by the employer.

The Chairman and the Employer's Nominee agreed that:

1. The forty-four hour six day week should continue until February 28th, 1954, thereafter the work week should be forty hours per week of five days.
2. Wages to remain as in previous agreement.
3. Sparemen $1.36 per hour.
4. Two weeks vacations for all employees.
5. Welfare Plan referred back to parties for further consideration.
6. No recommendation on duties of Beverage Dispensers.

The Employees' Nominee dissented on the effective dates of the revisions and recommended that all new conditions be effective from November 1st, 1953.

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THE ALBERTA TEACHERS ASSOCIATION AND THE COUNTY OF NEWELL NO. 4, BROOKS, ALBERTA.

CHAIRMAN	-	Mr. John Harvie.
EMPLOYER'S NOMINEE	-	Mr. P. Rogers.
EMPLOYEES' NOMINEE	-	Mr. S. G. Deane.

The bargaining agent requested a revision of the Salary Schedule including a $200.00 increase across the board; an upward adjustment in increments.

The trustees proposed an increase of $200.00 on minimum of schedule with no increase to the maximum.

The Board unanimously recommended an increase of $200.00 to the minimum and $150.00 to the maximum with adjustments for intervening periods.

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THE BEVERAGE DISPENSERS AND HOTEL SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL NO. 185, AND THE ASSINIBOIA, CORONA, COSMOPOLITAN, CECIL AND ROYAL HOTELS, MEDICINE HAT, ALBERTA.

CHAIRMAN	-	Mr. M.W. Robertson.
EMPLOYER'S NOMINEE	-	Mr. R.H.A. Lacey.
EMPLOYEES' NOMINEE	-	Mr. R.P. Rintoul.

The union requested an increase in wages for Service Workers as follows:-

Clerks	$41.80 to $50.00 per wk.
Porters and Janitors	$38.38 to $47.00 per wk.
Maintenance	$38.38 to $47.00 per wk.
Housemaids and Assistants	$34.65 to $43.00 per wk.
Chambermaids	$33.00 to $37.00 per wk.
Elevator Operators	$27.00 to $39.00 per wk.
Bellhops	$27.00 to $39.00 per wk.

The Board of Arbitration unanimously recommended the following:

Clerks	$48.00 per wk.
Porters and Janitors	$45.00 per wk.
Maintenance	$45.00 per wk.
Housemaids and Assistants	$41.00 per wk.
Chambermaids	$37.00 per wk.
Elevator Operators	$37.00 per wk.
Bellhops	$37.00 per wk.

The union requested the following for the Beverage Dispensers:

1. Forty hour week - eight hours a day - Five days a week.
2. Annual vacation of two weeks after one year three weeks after five years.
3. A Trusteed Health and Welfare Plan paid for by the employer.
4. Classification of duties.

The Board in a majority award recommended:

1. Forty hour week - eight hours a day - Five days a week without reduction in take home pay.
2. Two weeks annual vacation after one year three weeks after five years.
3. Trusteed Health and Welfare Plan referred back to a committee of the parties.
4. That work of Beverage Dispensers be confined to that work.

The Employer's Nominee did not concur with that part of the Award dealing with reduction of hours.

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BOARD ORDERS

and

INDUSTRIAL STANDARDS SCHEDULES

1953

under Parts 1 to lV

THE ALBERTA LABOUR ACT

"H"

Board Orders, Regulations, etc., under Parts 1 to lV - Alberta Labour Act, 1947.

Hours of Work - Part I

NIL

Minimum Wage - Part II

NIL

Labour Welfare - Part III

NIL

Industrial Standards - Part lV

January 31st, 1953.	Amendment to Baking Salesmen Schedule, Calgary Zone.
January 31st, 1953.	Amendment to Baking Industry (Inside Workers), Calgary Zone Schedule.
June 15th, 1953.	Published new schedule for Painting and Decorating Industry, Calgary Zone.
July 15th, 1953.	Old schedule revoked and new schedule published for the Dairy Industry, Calgary Zone.

THE BOARD OF INDUSTRIAL RELATIONS

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